Terminals Safety, Security & Environment Policy

Purpose

CMA CGM Group has become a global player in container terminals operations and development, as well as in logistics and related services. Safety of our employees, Security within our facilities and protection of the environment are considered as significant to conduct our business, and are in the best interest of each of the company's stakeholders. Therefore, CMA CGM Group is committed to a continuous improvement policy of SSE performances.

To contribute to terminals SSE performances, CMA CGM SSE Department provides his support through audits, seminars, trainings and best practices feedback in order to drive each terminal who have to comply with this policy.

This policy is in force in all terminals under the CMA CGM SSE Coordination level 1.

Policy statement

A. Comply with all local (i.e., national) and international SSE legislation as a minimum and with all other requirements to which the terminal subscribes. Where a CMA CGM existing standard is more stringent than the legislation, then CMA CGM standard prevail.

B. Implement and ensure the compliance with the CMA CGM SSE Terminals Guidelines requirements and related procedures.

C. Comply with Security standards including ISPS and AEO and/or C-TPAT when relevant.

D. Implement Safety and Environmental integrated management systems complying with OHSAS 18001 (Safety Management Systems) and ISO 14001 (Environmental Management Systems) to the level of "certification ready".

E. Identify and evaluate all SSE hazards and perform appropriate measures to lower risks and environmental impacts to acceptable levels.

F. Establish, update and communicate objectives and measurable targets in order to drive and demonstrate continuous improvement and efficiency of the measures implemented to lower risk and impact.

G. Prevent all accident that could lead to an injury or a pollution of the environment.

Responsability

H. All management have to uphold this policy and integrate its principles throughout the company.

I. The management and supervisory staff will be held accountable for resourcing the SSE management system of the terminals to comply with this policy.

J. Every employee will be trained according his role and responsibility to efficiently contribute to the continuous improvement of the SSE performance.

Date	Name	Signature
07/01/2014	Farid T. Salem	
	CMA CGM Executive Officer	